



GENERAL DATA PROTECTION
REGULATION



Privacy notice for applicants

Thank you for sending your application form (or CV and covering letter) to the RSPCA and/or Freedom Food Limited.

Your application (or CV and covering letter) contains personal information about you and we are committed to ensuring that this information is used only for the purpose you provided it to us, which is to assess whether you are suitable for the role which you have applied for.

We will ensure that your personal information is held securely and only for as long as legitimately required. Should your application be unsuccessful, your personal information will be securely destroyed after 12 months. If your application is successful, your personal data will be held in line with the privacy notice for employees, workers and contractors. This will be provided to successful candidates as part of onboarding processes, or you can also request a copy sooner by emailing the HR department (hrd@rspca.org.uk).

You have the right at any time to withdraw your consent for us to process your personal information and, if you wish to withdraw your consent, please email hrd@rspca.org.uk . Once we have received notification that you have withdrawn your consent, we will no longer process your application and we will dispose of your personal data securely.